

# PLARIDEL WATER DISTRICT

A.C. Reyes St., Poblacion, Plaridel, Bulacan 3004  
Tel. Nos. (044) 795-0102 / 795-1613; Fax No. (044) 760-0229  
Email Address: [plaridel\\_water\\_district1987@yahoo.com](mailto:plaridel_water_district1987@yahoo.com)  
Website: [plaridelwaterdistrict.ph](http://plaridelwaterdistrict.ph)



18 February 2026

**Atty. JOSE MOISES F. SALONGA**  
Administrator  
Local Water Utilities Administration  
Katipunan Ave., Balara, Quezon City

Dear Administrator Salonga:

Greetings.

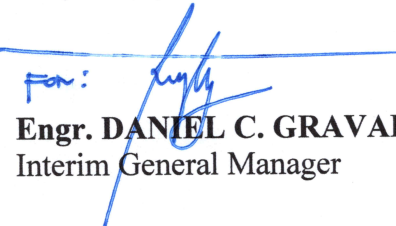
Submitting herewith are the copies of the Gender and Development (GAD) Accomplishment Report FY 2025 and Gender and Development (GAD) Plan and Budget FY 2026.

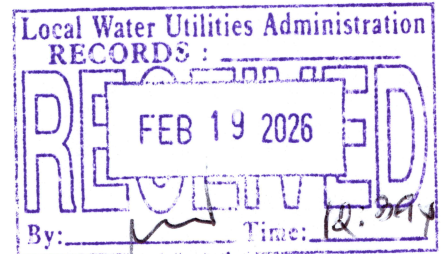
For your reference.

Best regards.

Very truly yours.

For:

  
**Engr. DANIEL C. GRAVADOR**  
Interim General Manager





Gender and Development (GAD) Plan and Budget FY 2026

Organization: Plaridel Water District  
Total GAD Budget: ₱12,529,414.00

|                      | Gender Issue/GAD Mandate                                                                                                                          | Cause of Gender Issue                                                                                                                     | GAD Result Statement GAD/Objective                                                                                                             | Relevant Organization MFO/PAP or PPA                                                  | GAD Activity                                                                                                              | Performance Indicators/Target                                                    | GAD Budget (Php) | Source of Budget           | Responsible Unit/Office                      |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|------------------|----------------------------|----------------------------------------------|
|                      |                                                                                                                                                   |                                                                                                                                           |                                                                                                                                                |                                                                                       |                                                                                                                           |                                                                                  |                  |                            |                                              |
|                      | 1                                                                                                                                                 | 2                                                                                                                                         | 3                                                                                                                                              | 4                                                                                     | 5                                                                                                                         | 6                                                                                | 7                | 8                          | 9                                            |
| CLIENT-FOCUSED       |                                                                                                                                                   |                                                                                                                                           |                                                                                                                                                |                                                                                       |                                                                                                                           |                                                                                  |                  |                            |                                              |
| 1                    | Ensure women and men have equal access to timely, accurate, and gender-responsive public service information                                      | Lack of timely billing information may lead to service disconnection, financial stress, and limited participation in economic activities. | Improved access of women and men to timely billing information, enabling better financial planning and uninterrupted access to basic services. | Provision of a digital and accessible notification system                             | Billing Statement Text Blast                                                                                              | Successful Implementation of Billing Statement Text Blast                        | ₱ 250,000.00     | Corporate Operating Budget | Commercial Division                          |
| 2                    | Promote gender-responsive health, sanitation, and safe public spaces consistent in schools and evacuation centers                                 | Inadequate access to water supply including potable water and handwashing stations which are essential for sanitation and hygiene         | To provide access to water supply and potable water stations and build handwashing stations                                                    | Provision of water supply, potable water, and handwashing stations                    | Construction of Handwashing Stations for 16 Public Schools and 5 Multipurpose and Evacuation Centers in Plaridel, Bulacan | Number of Constructed Handwashing Stations                                       | ₱ 840,000.00     | Corporate Operating Budget | Engineering and Technical Division           |
| 3                    | The need for an adequate supply of safe blood pursuant to Republic Act No. 7719 otherwise known as the "National Blood Services Act of 1994"      | Blood bank's insufficiency in the supply of safe blood to be used in blood transfusions                                                   | To provide sufficient supply of safe blood to be used in blood transfusions by the blood bank                                                  | Conduct of Blood Donation Drive                                                       | Bloodletting Drive (8 sessions)                                                                                           | Number of Qualified Donors                                                       | ₱ 120,000.00     | Corporate Operating Budget | Administrative Division and Finance Division |
| 4                    | Promote gender-responsive disaster risk reduction and ensure protection of women and men from hazards                                             | Lack of fire protection infrastructure increases safety risk                                                                              | To install new fire hydrants                                                                                                                   | Installation of fire hydrants in strategic locations                                  | Installation of Fire Hydrants                                                                                             | Number of Fire Hydrants Installed                                                | ₱ 400,000.00     | Corporate Operating Budget | Engineering and Technical Division           |
| ORGANIZATION-FOCUSED |                                                                                                                                                   |                                                                                                                                           |                                                                                                                                                |                                                                                       |                                                                                                                           |                                                                                  |                  |                            |                                              |
| 6                    | Promote gender equality in the workplace and ensure equal participation of women and men in professional development and institutional activities | Workplace events and recognition programs may unintentionally reinforce gender stereotypes                                                | Ensured equal recognition, participation, and representation of women and men in anniversary programs and institutional activities             | Programs to promote institutional and engaging activities for men and women employees | Philippine Civil Service Commission Anniversary Celebration                                                               | Number of Male and Female PLAWD Employees who will participate                   | ₱ 80,000.00      | Corporate Operating Budget | Administrative Division                      |
| 7                    | Promote gender-responsive organizational culture and inclusive workplace policies                                                                 | Lack of proper communication and collaboration among the different divisions of PLAWD which affect the productivity of the employees      | Strengthened gender-sensitive teamwork and inclusive participation of all employees regardless of sex, age, or physical condition              | Gender-Sensitive Team Capacity Building Program                                       | PLAWD Team Building and Anniversary Celebration                                                                           | Number of Male and Female PLAWD Employees who will participate                   | ₱ 300,000.00     | Corporate Operating Budget | Administrative Division                      |
| 8                    | Ensure safe, healthy, and gender-responsive workplace environment                                                                                 | Both men and women are affected by substance abuse                                                                                        | Maintained a safe and gender-sensitive workplace through fair, confidential, and non-discriminatory implementation of random drug testing      | Occupational safety and health program on workplace drug prevention and control       | Conduct of Random Drugtest                                                                                                | Number of Male and Female PLAWD Employees who will undergo the random drug test. | ₱ 50,000.00      | Corporate Operating Budget | Administrative Division                      |
| 9                    | Promote gender equality and inclusive participation in organizational activities                                                                  | Issues and concerns are addressed and PLAWD employees are recognized for their outstanding service                                        | Ensured a gender-fair and inclusive celebration that promotes respect, diversity, and equal participation of women and men                     | Employee welfare program                                                              | PLAWD Christmas Party and General Assembly                                                                                | Number of Male and Female PLAWD Employees who will participate                   | ₱ 300,000.00     | Corporate Operating Budget | Administrative Division                      |

| GAD-ATTRIBUTED PROGRAMS |                                                                                                   |                                                                                                                           |                                                                                                                                                    |                                                                       |                                                               |                                 |   |               |                                    |
|-------------------------|---------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------|---------------------------------|---|---------------|------------------------------------|
| 10                      | Ensure women and men have equal access to safe, affordable, and sustainable water supply services | Inadequate or distant water access increases unpaid care work, exposure to health risks, and limits economic productivity | Improved access to reliable and safe water supply for households in Bulihan                                                                        | Provision of water supply to the residents along Acacia Road Bulihan. | Acacia Road Bulihan Pipe Laying Project (Labor Cost)          | Number of Households to benefit | ₱ | 295,740.00    | Engineering and Technical Division |
| 11                      | Ensure women and men have equal access to safe, affordable, and sustainable water supply services | Inadequate or distant water access increases unpaid care work, exposure to health risks, and limits economic productivity | Improved access to reliable and safe water supply for households in Parulan                                                                        | Provision of water supply to the residents along Parulan Road 12.     | Parulan Road 12 Pipe Laying Project (Material Cost)           | Number of Households to benefit | ₱ | 139,860.00    | Engineering and Technical Division |
| 12                      | Ensure women and men have equal access to safe, affordable, and sustainable water supply services | Inadequate or distant water access increases unpaid care work, exposure to health risks, and limits economic productivity | Improved access to reliable and safe water supply for households in Parulan                                                                        | Provision of water supply to the residents along Parulan Road 12.     | Parulan Road 12 Pipe Laying Project (Labor Cost)              | Number of Households to benefit | ₱ | 187,975.00    | Engineering and Technical Division |
| 13                      | Ensure women and men have equal access to safe, affordable, and sustainable water supply services | Inadequate or distant water access increases unpaid care work, exposure to health risks, and limits economic productivity | Improved access to reliable and safe water supply for households in Sto. Nino and Lagundi                                                          | Provision of water supply to the residents of Sto. Nino and Lagundi   | Balanti Sto. Nino-Lagundi Pipe Laying Project (Material Cost) | Number of Households to benefit | ₱ | 122,514.00    | Engineering and Technical Division |
| 14                      | Ensure women and men have equal access to safe, affordable, and sustainable water supply services | Inadequate or distant water access increases unpaid care work, exposure to health risks, and limits economic productivity | Improved access to reliable and safe water supply for households in Sto. Nino and Lagundi                                                          | Provision of water supply to the residents of Sto. Nino and Lagundi   | Balanti Sto. Nino-Lagundi Pipe Laying Project (Labor Cost)    | Number of Households to benefit | ₱ | 273,325.00    | Engineering and Technical Division |
| 15                      | Ensure women and men have equal access to safe, affordable, and sustainable water supply services | Inadequate or distant water access increases unpaid care work, exposure to health risks, and limits economic productivity | Improved access to reliable and safe water supply for households along Plaridel Access Road                                                        | Provision of water supply to the residents along Plaridel Access Road | Plaridel Access Road Pipe-Laying Project                      | Number of Households to benefit | ₱ | 3,170,000.00  | Engineering and Technical Division |
| 16                      | Ensure women and men have equal access to safe, affordable, and sustainable water supply services | Inadequate or distant water access increases unpaid care work, exposure to health risks, and limits economic productivity | Identified and developed a sustainable groundwater source to ensure long-term water security for households in Barangay Sipat and nearby barangays | Water resource development program                                    | Exploratory Well-Drilling At Kagalakan Village, Sipat         | Successful Well-drilling        | ₱ | 6,000,000.00  | Engineering and Technical Division |
| Total GAD Budget        |                                                                                                   |                                                                                                                           |                                                                                                                                                    |                                                                       |                                                               |                                 | ₱ | 12,529,414.00 |                                    |

Prepared by:



ENGR. DAN ANGELO L. MADARIAGA

GAD Focal Person

Recommending Approval:



MARIFAYE H. ERSANDO

GAD Focal Point System Chairperson

Approved by:



ENGR. DANIEL C. GRAVADOR

Interim General Manager