Gender and Development (GAD) Accomplishment Report FY 2025

Organization:	**Plaridel Water District**
Total GAD Budget:	**₱ 10,384,423.36**
Actual GAD Expenditure:	**₱ 4,132,082.68**
Utilization	**40%**

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators/Target	Actual Results (Output/Outcomes)	Total Agency Approved Budget (Php)	Actual Cost/Expenditures (Php)	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
	CLIENT-FOCUSED										
1	The school community needs an adequate potable water supply and handwashing stations for water, sanitation and hygiene	Inadequate access to water supply including potable water and handwashing stations which are essential for sanitation and hygiene	To provide access to water supply and potable water stations and build handwashing stations	Provision of water supply, potable water, and handwashing stations	Construction of Handwashing Stations for Twenty-two (22) Public Schools and Five (5) Handwashing Stations for Evacuation Centers in Plaridel, Bulacan	Number of Constructed Handwashing Stations	Ongoing Construction of 27 Handwashing Stations	₱ 1,350,000.00	₱ 1,286,295.95	Engineering and Technical Division	NOA issued on 05 Nov 2025 and NTP issued on 22 Dec 2025 to Three Poll Construction. Construction started in Jan 2026.
2	The need for access to water, sanitation and hygiene in public places	Lack of access to water, sanitation, and hygiene in public places	To provide access to water, sanitation, and hygiene in public places	Provision of water supply and sanitation and hygiene in public places	Rehabilitation of Six (6) Public Toilets	Number of Rehabilitated Public Toilets	Not Implemented	₱ 180,000.00	-	Engineering and Technical Division	Cancelled due to rejection of LGU Public Market officials to provide faucets and bidets as they claim installation of the fittings will lead to unregulated use of water
3	The need for an adequate supply of safe blood pursuant to Republic Act No. 7719 otherwise known as the "National Blood Services Act of 1994"	Blood bank's insufficiency in the supply of safe blood to be used in blood transfusions	To provide sufficient supply of safe blood to be used in blood transfusions by the blood bank	Conduct of Blood Donation Drive	Bloodletting Drive (8 sessions)	Number of Qualified Donors	5 Bloodletting Drive with 193 total qualified donors 1. POBLACION JAN.22, 2025 - 66 donors 2. LUMANGBAYAN FEB. 5, 2025 - 47 donors 3. BINTOG MAR.5, 2025 - 38 donors 4. SIPAT MAY 20, 2025 - 42 donors 5. BANGA 2ND DEC. 17, 2025 - 40 donors	₱ 300,000.00	₱ 76,890.00	Administrative and Finance Divisions	Implemented
4	The need for fire hydrants in strategic locations	Inadequate fire hydrants in some area	To install new fire hydrants	Installation of fire hydrants in strategic lcoations	Installation of Fire Hydrants for the Eight (8) Barangays and Seven (7) Subdivisions in Plaridel, Bulacan	Number of Fire Hydrants Installed	A total of Five (5) 4" Fire Hydrants installed in Barangay San Jose, Parulan, Sipat, Lagundi, and Bagong Silang	₱ 750,000.00	₱ 679,433.50	Engineering and Technical Division	Implemented
5	The need to provide a safe and spacious area for paying concessionaires of PLAWD	Lack of covered space that will protect the concessionaires from direct sunlight and rain	To provide a safe place that will protect waiting concessionaires from direct sunlight and rain.	Improvement of PLAWD Office	Provision of Tent in front of PLAWD Office	Provided Tent in front of PLAWD Office	Installation of Tent in front of PLAWD Office	₱ 25,000.00	₱ 10,950.00	Commercial Division	Implemented
	ORGANIZATION-FOCUSED										
6	RA 9165 also known as the Comprehensive Dangerous Drugs Act of 2002 concretizes the government policy in promoting a drug free workplace. Specifically, Section 36.d states that officers and employees of public and private offices whether domestic or overseas, shall be subjected to undergo random drug test as contained in the company's work rules and regulations which shall be borne by the employer for purposes of reducing risk in the workplace. This is further articulated in the Dangerous Drugs Board regulation No. 2, s. 2004.	Men and Women are both vulnerable to the harmful effects of the use of illegal drugs	To create a drug-free workplace where both men and women are free from ill-effects of drug abuse.	Conduct of Random Drug Test for PLAWD Employees	Random Drug Test	Number of PLAWD Employees who will undergo random drug test.	50 PLAWD employees were subjected to random drug test last November 21, 2025. All tested NEGATIVE result.	₱ 50,000.00	₱ 19,000.00	Administrative Division	Implemented
7	Civil Service Month is observed during September of every year and is a particularly important month for all the men and women civil workers since it commemorates the establishment of the Civil Service Commission on September 19, 1900, as a result of Public Law No. 5 of 1900.	Lack of employment equality results in gender inequality. Philippine civil service law provides equal access to job opportunities to both men and women.	To boost the morale of men and women in the civil service and acknowledge their contribution to good governance and the whole of bureaucracy.	Celebration of Civil Service Month	CSC Month Celebration	Number of PLAWD Employees who will participate	4 PLAWD employees participated in the blood-letting drive conducted by CSC-Malolos Field Office held at Bulacan State University last September 12, 2025. Tarpaulin was printed and posted at PLAWD Office to commemorate the Civil Service Month. Hosted the Water District-Council of Human Resource Officers 4th Quarterly Meeting with CSC-Malolos Field Office last October 21, 2025. Participated by 6 employees from PLAWD, 24 employees from various Water Districts, and 2 employees from CSC Malolos Field Office	₱ 100,000.00	₱ 51,860.00	Administrative Division	Implemented
8	The need to establish a healthy work environment for all PLAWD employees	Lack of proper communication and collaboration among the different divisions of PLAWD which affect the productivity of the employees	To provide a venue for PLAWD employees to engage in activities that enhance the cohesion of a unit, improve communication, and foster collaboration within and among the different divisions of PLAWD	PLAWD Anniversary and Team Building	Anniversary Celebration and Team Building	Number of PLAWD Employees who will participate	PLAWD 38th Anniversary celebration was held last March 7, 2025 at Villa Emmanuela Wavepool Resort, Banga 1st, Plaridel, Bulacan. It was participated by 102 PLAWD employee and 3 Board of Directors.	₱ 300,000.00	₱ 121,216.00	Administrative Division	Anniversary Celebration was implemented. The Management resolved to cancel PLAWD's Teambuilding, which was supposed to be held during the dry season, to uphold the values of modesty and compassion, while also demonstrating sensitivity to the prevailing circumstances. During that period, many concessionaires were severely affected by the water scarcity problem, and proceeding with a recreational activity may lead to negative criticisms. By cancelling the event, the organization sought to show solidarity with stakeholders, prioritize public welfare, and maintain its credibility amidst the challenges of the dry season.

9	The need for a general meeting for all PLAWD employees to address issues and concerns within the agency	Issues and concerns are addressed and PLAWD employees are recognized for their outstanding service	To provide the PLAWD's management and employees a medium to share the updates on the agency's goals and projects, to recognize and award selected staff, and to serve as an annual social gathering for all PLAWD	Year End General Assembly and Christmas Party	Year End General Assembly and Christmas Party	Number of PLAWD Employees who will participate	102 PLAWD employees, 3 Board of Directors, 19 guests participated in the Year-end General Assembly and Christmas Party held last December 2025 at Villa Emmanuela Wavepool Resort, Banga 1st, Plaridel, Bulacan.	₱ 300,000.00	₱ 253,703.50	Administrative Division	Implemented
						GAD-ATTRIBUTED PROGRAMS					
10	No water distribution line along San Jose-Bintog Dike Road.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along San Jose-Bintog Dike Road	Provision of water supply to the residents along San Jose-Bintog Dike Road	San Jose-Bintog Dike Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	150 Households 372 Males and 378 Females 300 Adults and 450 Children	₱ 294,679.87	₱ 287,891.50	Engineering and Technical Division	Implemented
11	No water distribution line along San Jose-NIA Road.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along San Jose-NIA Road	Provision of water supply to the residents along San Jose-NIA Road	San Jose- NIA Road Pipe Laying Project (Material Cost)	Number of Households provided with water supply	32 Households 81 Males and 79 Females 64 Adults and 96 Children	₱ 266,366.00	₱ 234,899.36	Engineering and Technical Division	Implemented
12	No water distribution line along San Jose-NIA Road.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along San Jose-NIA Road	Provision of water supply to the residents along San Jose-NIA Road	San Jose- NIA Road Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	32 Households 81 Males and 79 Females 64 Adults and 96 Children	₱ 232,000.00	₱ 162,794.20	Engineering and Technical Division	Implemented
13	No water service line connection along Plaridel by-pass	Individual residents and establishments either tappped a long PE tubing to the existing distribution line or have their own deep well as their main source of water	To provide an access for the installation of service connections	Provision of access to the water distribution line	Installation of Stub out pipe in Plaridel by-pass	Number of Installed Stub out Pipe	Not Implemented	₱ 65,757.80	-	Engineering and Technical Division	Project to be deferred indefinitely due to the DPWH's recent roadside concreting along the Plaridel Bypass Road where the stub-outs shall be placed. PLAWD will be needing additional bigger budget to comply with DPWH's bonds and road reblocking works requirements.
14	No water distribution line along Apitong Road Bulihan.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Apitong Road Bulihan.	Provision of water supply to the residents along Apitong Road Bulihan.	Apitong Road Bulihan Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	Not Implemented	₱ 472,370.00	-	Engineering and Technical Division	Project to be deferred indefinitely due to LGU's advise of the ongoing case investigation of the DPWH's Farm-to-Market Road alleged anomalies.
15	No water distribution line along Apitong Road Bulihan.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Apitong Road Bulihan.	Provision of water supply to the residents along Apitong Road Bulihan.	Apitong Road Bulihan Pipe Laying Project (Material Cost)	Number of Households provided with water supply	Not Implemented	₱ 220,340.01	-	Engineering and Technical Division	Project to be deferred indefinitely due to LGU's advise of the ongoing case investigation of the DPWH's Farm-to-Market Road alleged anomalies.
16	No water distribution line along Acacia Road Bulihan.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Acacia Road Bulihan.	Provision of water supply to the residents along Acacia Road Bulihan.	Acacia Road Bulihan Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	Not Implemented	₱ 309,860.00	-	Engineering and Technical Division	Project to be deferred to CY 2026 due to the delayed procurement of materials in CY 2025 under the LWUA-ADB-WDDSP.
17	No water distribution line along Acacia Road Bulihan.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Acacia Road Bulihan.	Provision of water supply to the residents along Acacia Road Bulihan.	Acacia Road Bulihan Pipe Laying Project (Material Cost)	Number of Households provided with water supply	N/A	₱ 167,993.72	₱ 109,265.00	Engineering and Technical Division	Implemented purchase of Materials but the Project is deferred to CY 2026 due to the delayed procurement of materials in CY 2025 under the LWUA-ADB-WDDSP.
18	No water distribution line in some parts of Plaridel Heights, Lalangan	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents in some parts of Plaridel Heights, Lalangan	Provision of water supply to the residents in some parts of Plaridel Heights, Lalangan	Plaridel Heights Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	Not Implemented	₱ 1,799,542.18	-	Engineering and Technical Division	Project to be deferred to CY 2027 due to the delayed procurement of materials in CY 2025 under the LWUA-ADB-WDDSP.
19	No water distribution line along Plaridel Access Road.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents and future establishments/locators along Plaridel Access Road.	Provision of water supply to the residents and future establishments/locators along Plaridel Access Road.	Plaridel Access Road Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	Not Implemented	₱ 1,267,392.49	-	Engineering and Technical Division	Project to be deferred to CY 2026 due to the delayed procurement of materials in CY 2025 under the LWUA-ADB-WDDSP.

20	No water distribution line along Bagong Silang-Bulihan MRF Road.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Bagong Silang-Bulihan MRF Road.	Provision of water supply to the residents along Bagong Silang-Bulihan MRF Road.	Bagong Silang-Bulihan MRF Road Section 1 Pipe Laying Project (Material Cost)	Number of Households provided with water supply	Not Implemented	₱ 152,406.87	-	Engineering and Technical Division	Project was supposed to cater the proposed Plaridel SpTP Project due to lack of water dstributlion in the area, however, it was deferred indefinitely when th e SpTP Project was transfered from Brgy. Bulihan to Brgy Agnaya.
21	No water distribution line along Bagong Silang-Bulihan MRF Road.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Bagong Silang-Bulihan MRF Road.	Provision of water supply to the residents along Bagong Silang-Bulihan MRF Road.	Bagong Silang-Bulihan MRF Road Section 1 Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	Not Implemented	₱ 331,225.00	-	Engineering and Technical Division	Project was supposed to cater the proposed Plaridel SpTP Project due to lack of water dstributlion in the area, however, it was deferred indefinitely when th e SpTP Project was transfered from Brgy. Bulihan to Brgy Agnaya.
22	No water distribution line along Santan Road Brgy. San Jose.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Santan Road Brgy. San Jose.	Provision of water supply to the residents along Santan Road Brgy. San Jose.	Santan Road Brgy. San Jose Pipe Laying Project (Material Cost)	Number of Households provided with water supply	20 Households 51 Males and 49 Females 40 Adults and 60 Children	₱ 239,626.68	₱ 198,459.79	Engineering and Technical Division	Implemented
23	No water distribution line along Santan Road Brgy San Jose.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Santan Road Brgy San Jose.	Provision of water supply to the residents along Santan Road Brgy San Jose.	Santan Road Brgy San Jose Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	20 Households 51 Males and 49 Females 40 Adults and 60 Children	₱ 108,470.00	₱ 94,000.00	Engineering and Technical Division	Implemented
24	No water distribution line along Parulan Road 12.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Parulan Road 12.	Provision of water supply to the residents along Parulan Road 12.	Parulan Road 12 Pipe Laying Project (Material Cost)	Number of Households provided with water supply	Not Implemented	₱ 209,232.93	-	Engineering and Technical Division	Project to be deferred to CY 2026 due to the delayed procurement of materials in CY 2025 under the LWUA-ADB-WDDSP.
25	No water distribution line along Parulan Road 12.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Parulan Road 12.	Provision of water supply to the residents along Parulan Road 12.	Parulan Road 12 Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	Not Implemented	₱ 284,950.00	-	Engineering and Technical Division	Project to be deferred to CY 2026 due to the delayed procurement of materials in CY 2025 under the LWUA-ADB-WDDSP.
26	No water distribution line along Culianin Dike Road.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Culianin Dike Road.	Provision of water supply to the residents along Culianin Dike Road.	Culianin Dike Road Section 2 Pipe Laying Project (Material Cost)	Number of Households provided with water supply	150 Households 372 Males and 378 Females 300 Adults and 450 Children	₱ 262,157.00	₱ 220,343.00	Engineering and Technical Division	Implemented
27	No water distribution line along Culianin Dike Road.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Culianin Dike Road.	Provision of water supply to the residents along Culianin Dike Road.	Culianin Dike Road Section 2 Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	150 Households 372 Males and 378 Females 300 Adults and 450 Children	₱ 188,500.00	₱ 186,796.73	Engineering and Technical Division	Implemented
28	No water distribution line along Purok Santan, Brgy. San Jose.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Purok Santan, Brgy. San Jose.	Provision of water supply to the residents along Purok Santan, Brgy. San Jose.	Purok Santan, Brgy. San Jose Pipe Laying Project (Material Cost)	Number of Households provided with water supply	20 Households 51 Males and 49 Females 40 Adults and 60 Children	₱ 103,902.81	₱ 89,204.95	Engineering and Technical Division	Implemented
29	No water distribution line along Purok Santan, Brgy. San Jose.	Individual residents tappped a long PE tubing to the existing distribution line.	To provide water distribution line to the residents along Purok Santan, Brgy. San Jose.	Provision of water supply to the residents along Purok Santan, Brgy. San Jose.	Purok Santan, Brgy. San Jose Pipe Laying Project (Labor Cost)	Number of Households provided with water supply	20 Households 51 Males and 49 Females 40 Adults and 60 Children	₱ 52,650.00	₱ 49,079.20	Engineering and Technical Division	Implemented
							Total	**₱ 10,384,423.36**	**₱ 4,132,082.68**		
							Utilization	**40%**			

Prepared by:

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ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FOR FY 2025

Completed Activities/Projects

1. Bloodletting Drive

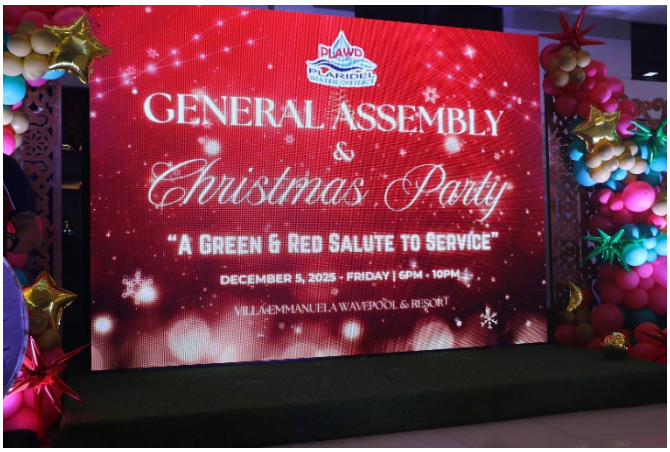
2. Provision of Tent in front of PLAWD Office

3. Random Drug Test

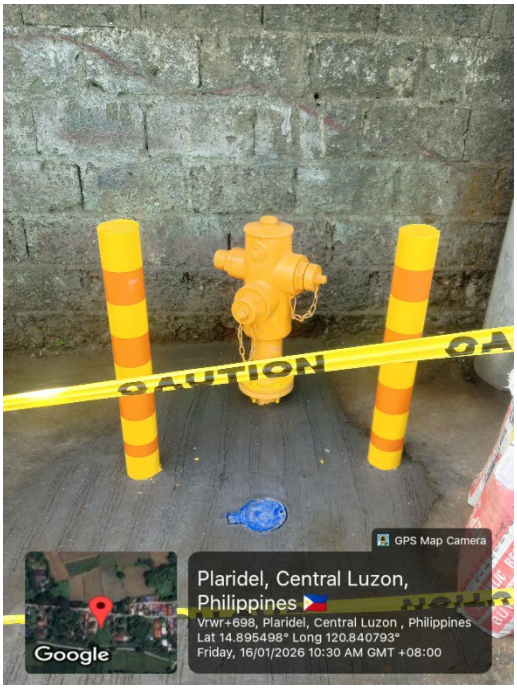
4. CSC Month Celebration

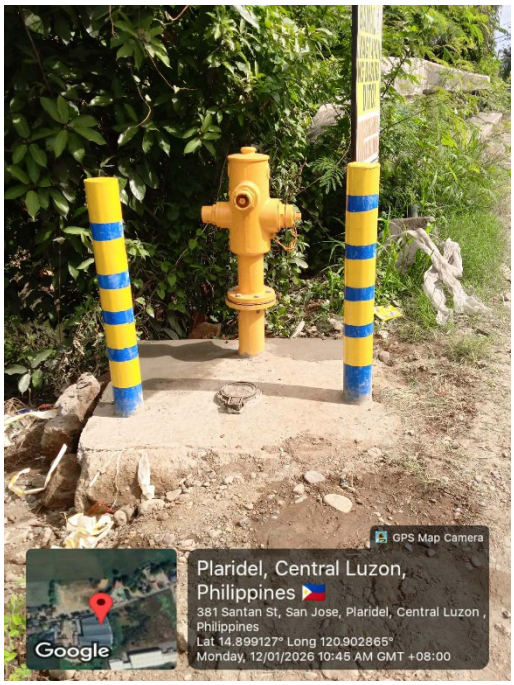
5. Anniversary Celebration

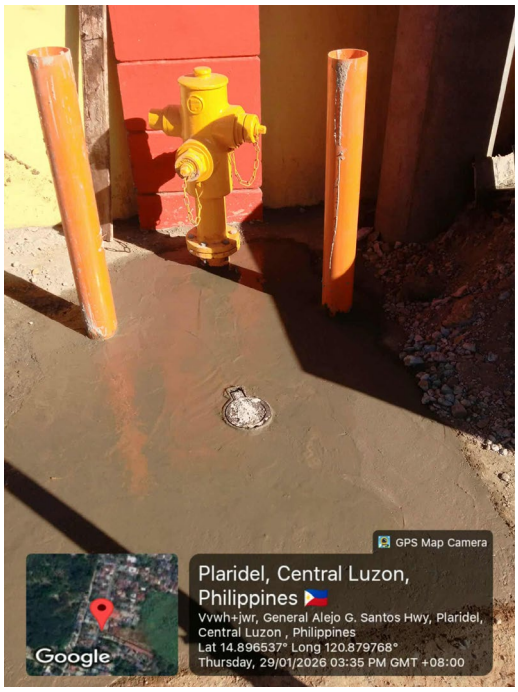
6. Year End General Assembly and Christmas Party



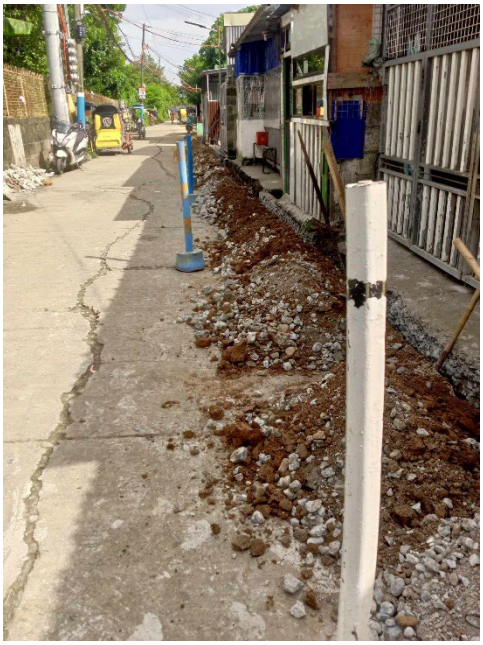
7. Installed of Fire Hydrants



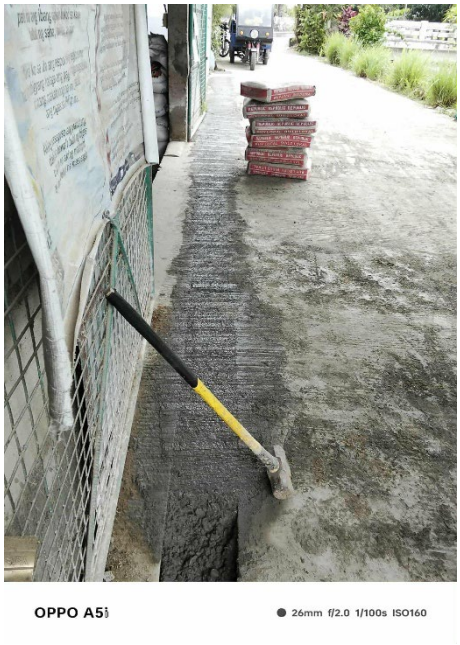




8. San Jose-Bintog Dike Pipe Laying Project

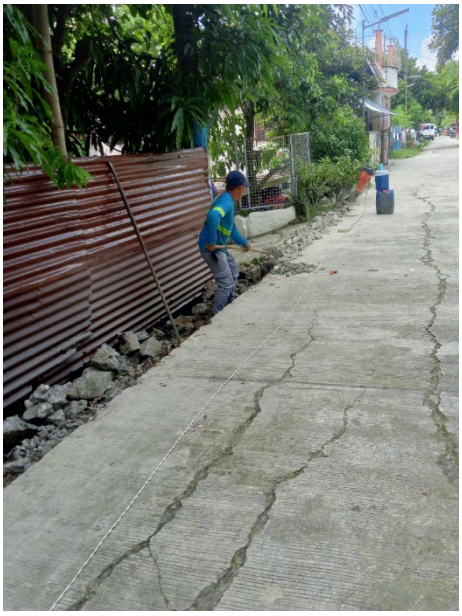


9. San Jose- NIA Road Pipe Laying Project



10. Santan Road Brgy. San Jose Pipe Laying Project

11. Culianin Dike Road Section 2 Pipe Laying Project



12. Purok Santan, Brgy. San Jose Pipe Laying Project